

## INDIVIDUAL PRODUCTIVITY WORKSHEET FOR HOURLY RATED WORKERS

Worker's Name: \_\_\_\_\_

Rater's Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Date of Employment: \_\_\_\_\_

Starting Hourly Wage: \_\_\_\_\_

Previous Hourly Wage: \_\_\_\_\_

Date: \_\_\_\_\_

Work Group: \_\_\_\_\_

Agency Program: \_\_\_\_\_

Program Location: \_\_\_\_\_

Prevailing Wage: \_\_\_\_\_

		<small>a</small>	<small>b</small>	<small>c</small>	<small>d</small>	<small>e</small>	<small>f</small>	<small>g</small>	<small>h</small>
DATE/TIME*	TASK	%	TIME	RE-WORK	TOTAL TIME	IND STD	PROD %	WTD\$/HR	WAGE
TOTALS (Col a, g, h)			AVERAGE WEIGHTED PRODUCTIVITY						
<b>COMENSURATE WAGE ROUNDED UP:</b>									

\*=Time of day

(a) % = Total percentage of overall time consumers spend on task(s). (Total column (a) = 100%)

Time to complete task (b) + Re-work time required to meet quality standards of task (c) = (d) Total time

(e) Ind. Std. (from time study) / (d) Total task time = (f) Productivity %

(g) WTDS\$/Hr (Weighted \$ per hour) = (a) X prevailing wage (total column g = prevailing wage)

(f) Productivity % X (g) WTD \$/HR = (h) Commensurate wage earned for each task

NEW Commensurate wage for the job = Total of all wages earned

Reason for Changes: \_\_\_\_\_

Effective Date: \_\_\_\_\_